

Data Ethics Policy

BioPorto A/S, CVR-no. 17500317

1. Introduction

In this policy, BioPorto's approach to data ethics is defined pursuant to section 99 d of the Danish Financial Statements Act.

2. Purpose

BioPorto A/S ("BioPorto") and its entities are committed to the protection of privacy and to transparent, secure, and ethical data processing. This Data Ethics Policy sets out the data ethic principles applied by BioPorto and describes BioPorto's approach to data processing covering all data types. The Policy is supplemented by the Privacy Policy and Cookies Policy as well as IT Security Policy.

3. Sources of data

In BioPorto various types of data are being processed, including personal data about job applicants, employees, and business contacts and non-personal data. BioPorto endeavor for high data ethics standards for the use of both personal and non-personal data.

4. Data Processing

Data are primarily collected directly from the data subjects and, if relevant and always subject to specific guidelines. Personal data is processed and handled in accordance with applicable rules and regulations, including GDPR. BioPorto also process large amounts of data that is not personally identifiable e.g., aggregate data, technical data and statistical data. Personal data processed by BioPorto is not subject to automated decision making, nor is it sold to third parties.

5. Deletion of data

BioPorto works continuously to ensure that personal data and other data that is no longer relevant is deleted. The ongoing deletion is to ensure that BioPorto does not retain more information about the data subjects than is necessary.

6. Security

BioPorto's website and connected IT systems are protected against access by technical and organizational security measures also protecting data against unauthorized or unlawful processing and/or against accidental loss, alteration, disclosure, or access, or accidental or unlawful destruction of or damage.

7. Processes and policies

BioPorto will develop additional procedures to ensure that BioPorto complies with the above-mentioned principles.

8. Ownership

The Data Ethics Policy is owned, operationally monitored, and enforced by the BioPorto. All changes to the policy must be adopted by the Board of Directors and the policy must be reviewed at least once a year in accordance with section 99 d of the Danish Financial Statements Act.